iteprof
(it) (evaluación y consultoría de IT)
Calle 13 #8, la zurza I
santiago, república dominicana
t. 809 226 0118 rnc. 130172056

Institutional Ethics and Integrity Policy

Ethical Commitment

ITEPROF is a technology and consulting services company specializing in Oracle solutions and information systems. Our management is based on transparency, responsibility, and integrity. This policy defines the values and principles that guide the behavior of all members of the organization and anyone representing ITEPROF in professional interactions.

Core Principles

- Integrity: act honestly, consistently, and in compliance with the law.
- Responsibility: fulfill our commitments and take ownership of our actions.
- Respect: foster an inclusive, fair, and dignified work environment.
- Transparency: ensure clarity in all processes, decisions, and communications.
- Confidentiality: protect institutional and client information.

Ethical Relationships

ITEPROF maintains relationships built on respect and mutual trust:

- With our clients, we deliver services with quality, professionalism, and honesty.
- With our employees, we promote a safe, equitable, and discrimination-free workplace.
- With our suppliers and partners, we practice fair competition and transparency.
- With authorities and society, we comply with laws and contribute to sustainable development.

Zero Tolerance Policy on Corruption

ITEPROF enforces a Zero Tolerance Policy on Corruption. Offering, requesting, or accepting bribes, gifts, or improper benefits is strictly prohibited. We encourage the reporting of any irregular conduct through confidential channels, ensuring protection for those who act in good faith.

Compliance and Accountability

Compliance with this policy is mandatory for all ITEPROF employees, consultants, executives, and strategic partners. Acting ethically is our strongest foundation for trust, reputation, and sustainable growth.